

# Tamara Hendley

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 [www.thebrainsbehindit.com](http://www.thebrainsbehindit.com)

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## PROFESSIONAL SUMMARY

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From Management Consulting to Investment Banking to co-founding a startup, my love of solving real problems has always taken priority. Strong empathy combined with a passion for creativity and innovation drives my proven ability to take a great idea from conception to completion. I am interested in product management, strategy, & user experience roles that allow me to leverage this skillset.

### EDUCATION

**Howard University | 2011 - 2015**  
Washington, D.C.  
Executive Leadership Honors Program  
Bachelor of Business Admin. | Major: Finance  
Honors: Summa Cum Laude | GPA: 3.92/4.00

**Wayne State University | 2015 - 2016**  
Detroit, MI  
Master of Science in Accounting  
GPA: 3.86/4.00  
CPA, licensed in CA & MI

### SKILLS

|  |   |
|--|---|
|  Strategic Thinking           |  UX/UI Basics & Figma    |
|  Roadmapping & Prioritization |  Stakeholder Management  |
|  Agile Methodology            |  Power BI, Data Analysis |

## WORK EXPERIENCE

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### ● JoinLinks Inc. | Los Angeles, CA

2021 - 2025

[JoinLinks is available in the App Store!](#)

Co-Founder, Head of Product

Co-founded a Los Angeles-based social app with the mission of helping people new or native to a city find activities specifically aligned to their interests, as well as connect them with people to attend the activities with.

- Conducted user research, established product vision, developed our product roadmap, and worked closely with Developers as the sole Product/UX/UI designer to design the application in Figma; leveraged AI in my design process
- With limited resources and a very small team, we grew to 6,000+ users over 2 years with significant presence and name recognition in the LA community

### ● The Brains Behind It Consulting | Los Angeles, CA

2024

Founder & Principal Consultant

Founded my own strategy & design consulting firm and engaged with Siebert Williams Shank on a 4-month project to develop and execute a strategy for quantifying and visualizing the community impact of the Firm's extensive deal activity and employee volunteer work.

- Used reasoning skills to identify appropriate data inputs, cleaned and prepared data, created the data model in Power BI, and built dynamic and user-friendly dashboards based on stakeholder needs
- My work was used to populate the Firm's first *Impact Report*, which was posted on their website and distributed externally to hundreds of clients

### ● UBS Financial Services | Los Angeles, CA

2018 - 2024

Investment Banking Analyst ('18) Associate Director ('19) Director ('22)

As an Analyst/Associate, managed the request for proposal and deal execution processes for the West team, serving on more than \$4 billion in deals. Identified the need for an internal system to manage client touchpoint data and improve content visibility. Pitched and accepted a new role as Strategic Design Associate, with the *Pipeline Database* as my first project.

- Established the product vision & roadmap, conducted user research with stakeholders, fully designed and coded the database, conducted UAT, led the rollout and training sessions for the Department, and maintained data integrity on a go-forward basis
- This product reduced time spent on core processes from hours to just seconds and I earned a promotion to Director

### ● Deloitte & Touche LLP | Detroit, MI

2016 - 2018

Advisory Consultant

Worked on a 60-member internal team tasked with developing LeaseController, a web-based software tool for storing, analyzing, and reporting lease accounting information.

- Even as one of the most junior members of the team, was formally recognized by the Lead Partner on the project for my individual contribution in discovering accounting errors and propelling the team through testing efficiently under pressure
- Was then engaged to support a Fortune 20 client in beta testing and implementing the software. While on-site, leveraged real-time client feedback to propose UI/UX improvement to the Development team